

Congress of the United States
Washington, DC 20515

July 11, 2025

The Honorable Russell Vought
Director
The Office of Management and Budget (OMB)
725 17th St NW
Washington, DC 20503

Dear Director Vought:

We ask you to maintain the current pause on reviewing and implementing any agency reorganizations or reductions in force (RIF) actions while litigation surrounding these plans is active and ongoing. OMB should not exceed Congressional authority and undermine the judicial process and should act with caution by pausing any further RIF related actions until the courts have ruled definitively.

While the Supreme Court's recent announcement lifted the district court's injunction on agency reorganization or RIF plans on procedural grounds, it did not rule on the legality of these plans. The plans themselves are still under active legal review and are still being evaluated at the district and appellate levels for compliance with the law. Continuing forward would show active disregard for the judicial process and the Founders' checks and balances intent, as well as create chaos if the courts rule these actions unlawful.

Further, resuming RIFs and reorganizations is premature and risks irreversible harm to federal employees and to our nation. Career civil servants are not expendable pawns, but actual people whose jobs matter. It impacts not only the individual who no longer has a salary to keep a roof over their head or food in the mouths of their families, but also important services that Americans depend on to keep them safe. Whether it's the lab tech who was needed at NIH to help Mr. Schleuter get access to his clinical trial,¹ the National Nuclear Security staff that oversee our country's nuclear weapons stockpile,² or the National Weather Service employees that are needed to protect us from extreme weather events,³ removing or relocating career civil servants

¹ <https://www.washingtonpost.com/science/2025/06/18/nih-cancer-therapy-delay-staff-cuts/>

² <https://www.cnn.com/2025/02/14/climate/nuclear-nnsa-firings-trump>

³ <https://www.cbsnews.com/news/former-national-weather-service-leaders-letter-noaa-cuts/>

from their jobs has consequences. These patriotic individuals have opted to serve our country within the civil service and deserve respect and the due process of the law. Thousands of federal employees have already been affected by this Administration's half-baked, rushed restructuring and resuming RIFs will compound disruption, lower morale, and weaken agencies' capacity to serve the public.

Additionally, it is imperative that we remind you that Congress passes the laws that create and maintain federal offices and structures the federal bureaucracy as it deems appropriate, as well as appropriates funding to agencies to carry out those missions. It is only within Congressionally delegated authority in statute that the Executive branch has the ability to make restructuring decisions. Exceeding statutory allowance undermines the *Loper Bright* decision that this very Administration championed. The Courts are best suited to determine whether agency action runs afoul of Congressional commands.

It would be irresponsible, and risk violating the law, to restart workforce reductions and reorganization without congressional input while legal uncertainty persists. We urge you to take the responsible, measured approach which is to keep any agency reorganization and RIF plans on hold until legal clarity is achieved, which the Supreme Court's recent announcement has not granted.

Sincerely,



Donald S. Beyer Jr.
Member of Congress



Diana DeGette
Member of Congress



Eleanor Holmes Norton
Member of Congress



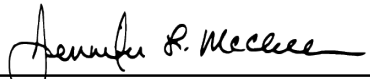
Nydia M. Velázquez
Member of Congress



Danny K. Davis
Member of Congress



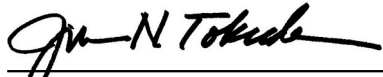
Greg Landsman
Member of Congress



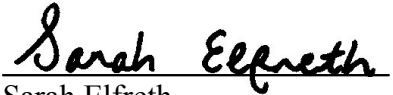
Jennifer L. McClellan
Member of Congress



Paul D. Tonko
Member of Congress



Jim Tokuda
Member of Congress



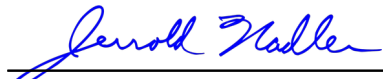
Sarah Elfreth
Member of Congress



Mike Quigley
Member of Congress



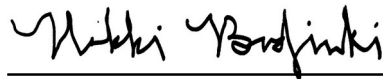
Lucy McBath
Member of Congress



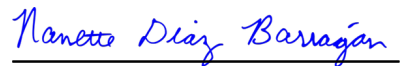
Terrold Nadler
Member of Congress



Suhas Subramanyam
Member of Congress



Nikki Budzinski
Member of Congress



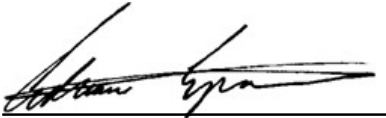
Nanette Diaz Barragán
Member of Congress



James P. McGovern
Member of Congress



Shri Thanedar
Member of Congress



Adriano Espaillat
Member of Congress



Alma S. Adams, Ph.D.
Member of Congress



Chellie Pingree
Member of Congress



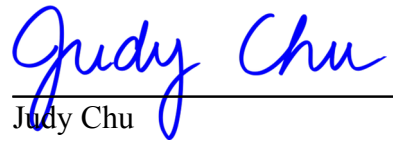
Dan Goldman
Member of Congress



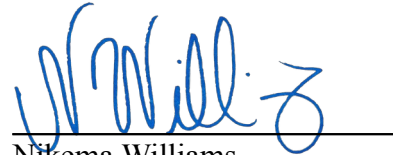
Steny H. Hoyer
Member of Congress



Delia C. Ramirez
Member of Congress



Judy Chu
Member of Congress



Nikema Williams
Member of Congress



Ro Khanna
Member of Congress



Betty McCollum
Member of Congress



Val Hoyle
Member of Congress



Steve Cohen
Member of Congress



Dina Titus
Member of Congress



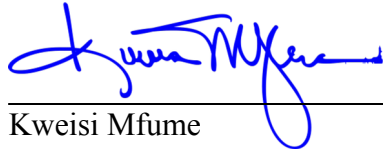
Maxine Dexter
Member of Congress



Veronica Escobar
Member of Congress



Jamie Raskin
Member of Congress



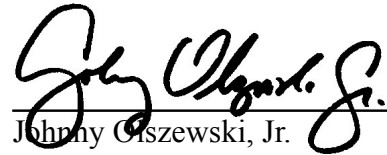
Kweisi Mfume
Member of Congress



Rick Larsen
Member of Congress



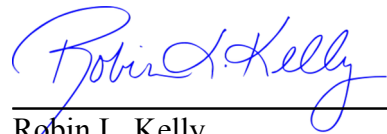
Greg Stanton
Member of Congress



Johnny Oiszewski, Jr.
Member of Congress



Gwen S. Moore
Member of Congress



Robin L. Kelly
Member of Congress



Kim Schrier, M.D.
Member of Congress



Brendan F. Boyle
Member of Congress




Mike Thompson
Member of Congress



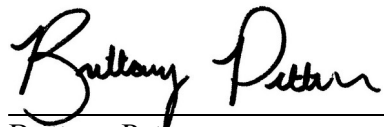
Jimmy Panetta
Member of Congress



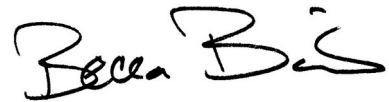
Robert C. "Bobby" Scott
Member of Congress



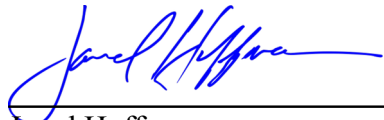
Janelle S. Bynum
Member of Congress



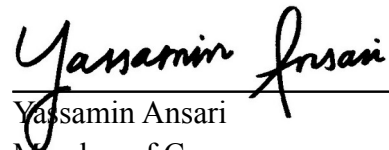
Brittany Pettersen
Member of Congress



Becca Balint
Member of Congress



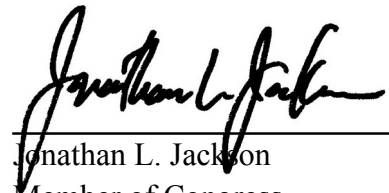
Jared Huffman
Member of Congress



Yassamin Ansari
Member of Congress



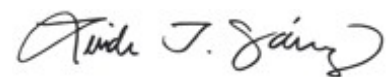
Mary Gay Scanlon
Member of Congress



Jonathan L. Jackson
Member of Congress



John Garamendi
Member of Congress



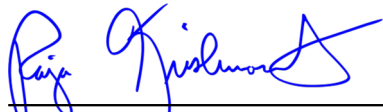
Linda T. Sánchez
Member of Congress



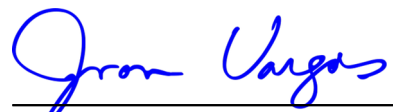
Mark DeSaulnier
Member of Congress



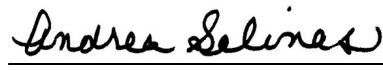
Rashida Tlaib
Member of Congress



Raja Krishnamoorthi
Member of Congress



Juan Vargas
Member of Congress



Andrea Salinas
Member of Congress



Joe Neguse
Member of Congress



John B. Larson
Member of Congress



Marcy Kaptur
Member of Congress



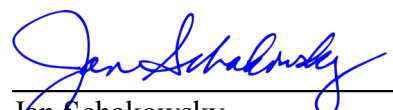
MARK TAKANO
Member of Congress



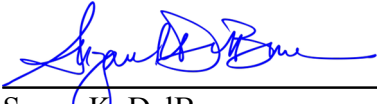
Gabe Amo
Member of Congress



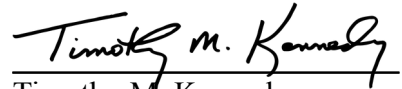
Madeleine Dean
Member of Congress



Jan Schakowsky
Member of Congress



Suzan K. DelBene
Member of Congress



Timothy M. Kennedy
Member of Congress



Nancy Pelosi
Member of Congress




Jason Crow
Member of Congress



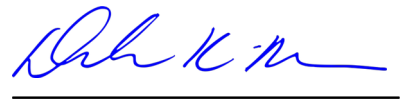
Julia Brownley
Member of Congress



Greg Casar
Member of Congress



Sarah McBride
Member of Congress



Deborah K. Ross
Member of Congress